Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 1 of 11)

State Agencies

Administrative Office of the Courts Board for Volunteer Firefighters Board of Industrial Insurance Appeals

Board of Tax Appeals

Child Study & Treatment Ctr. **Consolidated Support Services**

County Road Administration Board

Court of Appeals Dept. of Agriculture

Dept. of Community, Trade & Economic

Development

Dept. of Corrections:

Airway Heights Correction Ctr. McNeil Island Correction Ctr.

WA Correction Ctr. WA State Penitentiary WA State Reformatory

Dept. of Ecology

Dept. of Employment Security Dept. of Financial Institutions

Dept. of Fish & Wildlife

Dept. of General Administration

Dept. of Health Dept. of Info. Services Dept. of Labor & Industries

Dept. of Licensing

Dept. of Natural Resources

Dept. of Personnel Dept. of Printing

Dept. of Retirement Systems

Dept. of Revenue

Dept. of Services for the Blind Dept. of Social & Health Services

Dept. of Transportation Dept. of Veterans' Affairs Eastern State Hospital

Eastern WA State Historical Society

Echo Glen Children's Ctr.

Economic Development Finance Auth.

Environmental Hearings Office

Fircrest School

Frances H. Morgan Ctr.

Governor's Office of Indian Affairs

Green Hill School

Health Care Facilities Authority

Higher Education Coordinating Board

Home Care Quality Authority House of Representatives

Human Resource Info. System Division Indeterminate Sentence Review Board Interagency Committee for Outdoor

Recreation

Joint Legislative Audit & Review

Committee

Joint Legislative Systems Committee

Lakeland Village Law Library Leap Committee

LEOFF Retirement Plan 2 Board

Liquor Control Board Maple Lane School Military Dept. Naselle Youth Camp

Office of Administrative Hearings

Office of Financial Mgmt. Office of Minority & Women's **Business Enterprises** Office of Public Defense Office of the Attorney General Office of the Forecast Council

Office of the Governor

Office of the Insurance Commissioner Office of the Lieutenant Governor Office of the Secretary of State Office of the State Actuary Office of the State Auditor Office of the State Treasurer

Personnel Appeals Board

Rainier School

Senate

Soldiers Home of WA State Special Commitment Ctr. State Board for Community &

Technical Colleges

State Board of Accountancy

State Investment Board

State of WA Caseload Forecast Council

Statute Law Committee Students Book Corporation

Superintendent of Public Instruction

Superior Court Supreme Court

Transportation Improvement Board

Veterans Home - Spokane

WA Pollution Liability Insurance Agency

WA State Bar Assn. WA State Ferries

WA State Health Care Auth. WA State Historical Society

WA State Patrol

WA State School Directors' Assn. WA State School for the Blind WA State School for the Deaf

WA Veterans' Home

Western Washington Growth Mgmt.

Hearings Board Western State Hospital

Workforce Training & Education

Coordinating Board Yakima Valley School

State Commissions

African American Affairs

Apple Arts

Asian American Affairs

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 2 of 11)

State Commissions (continued) Auburn Conway Bainbridge Island Cosmopolis Beef **Battle Ground** Coulee Columbia River Gorge Bellevue Coupeville Conservation Bellingham Crescent Criminal Justice Training Benge Creston **Dairy Products** Bethel Curlew Fruit Bickleton Cusick Fryer Blaine Damman Boistfort Gambling Darrington Hispanic Affairs Bremerton Davenport Hop Brewster Dayton Horse Racing Bridgeport Deer Park Housing Finance Brinnon Dieringer

Judicial ConductCamasEast Valley (Spokane Co.)Legislative TransportationCape FlatteryEast Valley (Yakima Co.)

Burlington-Edison

Lottery Carbonado **Eastmont** Marine Employees' Cascade Easton Parks & Recreation Cashmere Eatonville Potato Castle Rock Edmonds Public Disclosure Centerville Ellensburg **Public Employment Relations** Central Kitsap Elma Puget Sound Pilotage Central Valley **Endicott** Salaries for Elected Officials Centralia Entiat Sentencing Guidelines Chehalis Enumclaw Traffic Safety Cheney **Ephrata** Tree Fruit Research Chewelah Evaline **Utilities & Transportation** Chimacum Everett

Wheat Clarkston Evergreen (Clark Co.)
Wine Cle Elum-Roslyn Evergreen (Stevens Co.)

Clover Park Federal Way
Colfax Ferndale
College Place Fife
Colton Finley

Dixie

Almira Columbia (Stevens Co.) Franklin Pierce
Anacortes Columbia (Walla Walla Co.) Freeman
Arlington Colville Garfield
Asotin Anatone Concrete Glenwood

Human Rights

School Districts

Aberdeen

Adna

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 3 of 11)

School Districts (continued) Longview North River Goldendale Loon Lake North Thurston **Grand Coulee Dam** Lopez Northport Grandview Lyle Northshore Lynden Oak Harbor Granger Granite Falls Mabton Oakesdale Mansfield Oakville Grapeview Manson Ocean Beach **Great Northern** Green Mountain Mary M. Knight Ocosta Mary Walker Odessa Griffin Harrington Marysville Okanogan Highland McCleary Olympia Mead Omak Highline Medical Lake Onalaska Hockinson Hood Canal Mercer Island Onion Creek Meridian Orcas Island Hoquiam Inchelium Methow Valley

Mill A Index Monroe Issaquah Montesano Kahlotus Morton Kalama Moses Lake Keller Kelso Mossyrock Mount Adams Kennewick Mount Baker Kent Mount Pleasant Kettle Falls Mount Vernon Kiona-Benton City Kittitas Mukilteo Naches Valley Klickitat Napavine La Center Naselle-Grays River Valley

La Conner LaCrosse Nespelem Lake Chelan Newport Lake Stevens Nine Mile Falls Nooksack Valley Lake Washington North Beach Lakewood North Franklin Lamont North Kitsap Liberty Lind North Mason

Okanogan
Olympia
Omak
Onalaska
Onion Creek
Orcas Island
Orchard Prairie
Orient
Orondo
Oroville
Orting
Othello
Palisades
Palouse
Pasco
Pateros
Paterson
Pe Ell
Peninsula
Pioneer

Puyallup Queets-Clearwater Quilcene

Pomeroy

Prescott

Prosser

Pullman

Port Angeles Port Townsend

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 4 of 11)

School Districts (continued)SpragueWashtucnaQuillayuteStanwood-CamanoWaterville

Quinault LakeStarWellpinitQuincyStarbuckWenatchee

Rainier Stehekin West Valley (Spokane Co.)
Raymond Steilacoom Historical West Valley (Yakima Co.)

Reardan-EdwallSteptoeWhite PassRentonStevenson-CarsonWhite RiverRepublicSultanWhite Salmon

Summit Richland Wilbur Ridgefield Sumner Willapa Valley Ritzville Wilson Creek Sunnyside Riverside Tacoma Winlock Riverview Taholah Wishkah Valley Rochester Tahoma Wishram Roosevelt Tekoa Woodland

Rochester Tahoma Wishrar
Roosevelt Tekoa Woodlar
Rosalia Tenino Yakima
Royal Thorp Yelm
Saint John Toledo Zillah

San Juan IslandTonasketSatsopToppenishEducationalSeattleTouchetService DistrictsSedro WoolleyToutle LakeE.S.D. 101

 Selah
 Trout Lake
 E.S.D. 105

 Selkirk
 Tukwila
 E.S.D. 112

 Sequim
 Tumwater
 E.S.D. 113

 Shaw Island
 Union Gap
 E.S.D. 123

 Shelton
 University Place
 E.S.D. 189

Shoreline Vader North Central WA E.S.D.
Skamania Valley Olympic E.S.D.
Skykomish Vancouver Puget Sound E.S.D.

Snohomish Vashon Island Community Colleges, Wahkiakum Snoqualmie Valley Wahluke **Technical Colleges** Soap Lake Bates Technical College South Bend Waitsburg Bellevue Community College Walla Walla South Kitsap Bellingham Technical College South Whidbey Wapato

Southside Warden Jr. Consolidated Big Bend Community College
Spokane Washougal Cascadia Community College

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 5 of 11)

Community Colleges, **Technical Colleges (continued)**

Clark Community College Clover Park Technical College Columbia Basin Community College Community College District 12 Community College of Spokane **Edmonds Community College**

Everett Community College Grays Harbor College

Green River Community College Highline Community College Lake Washington Technical College Lower Columbia Community College

Olympic College Peninsula College Pierce College

Renton Technical College Seattle Community College Shoreline Community College

Skagit Valley College

South Puget Sound Community

College

Tacoma Community College Walla Walla Community College Wenatchee Valley College Whatcom Community College Yakima Valley College

Universities

Central Washington University Eastern Washington University The Evergreen State College University of Washington Washington State University Western Washington University

Cities & Towns

Colfax Aberdeen Airway Heights College Place Colton (Town of) Algona Anacortes Colville Concrete (Town of) Arlington

Clyde Hill

Connell Asotin Cosmopolis Auburn

Bainbridge Island Coulee City (Town of) Coulee Dam (Town of) **Battle Ground** Coupeville (Town of) Beaux Arts Village Creston (Town of) Bellevue Bellingham Cusick (Town of) Darrington (Town of) Benton City Davenport Bingen

Black Diamond Dayton Deer Park Blaine Des Moines Bonney Lake Dupont Bothell Bremerton Duvall

East Wenatchee Brewster Bridgeport (Town of) Eatonville (Town of)

Edgewood Brier Edmonds Buckley

Electric City (Town of) Burien Ellensburg Burlington

Elma Camas

Carbonado (Town of) **Entiat** Carnation Cashmere Enumclaw Castle Rock **Ephrata** Everett Cathlamet (Town of) Everson Centralia Chehalis Federal Way Chelan Ferndale Fife Cheney Chewelah Fircrest

Clarkston Forks Cle Elum Friday Harbor (Town of)

Elmer City (Town of)

Palouse

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 6 of 11)

Cities & Towns (continued)
Garfield (Town of)

Marysville
Mattawa (Town of)

Pasco George McCleary Pateros Gig Harbor Medical Lake Port Angeles Goldendale Medina Port Orchard **Grand Coulee** Mercer Island Port Townsend Grandview Metaline Falls (Town of) Poulsbo

Granger (Town of) Mill Creek Prosser Granite Falls (Town of) Millwood (Town of) Pullman Harrington (Town of) Milton Puyallup Hoguiam Monroe Quincy Hunts Point (Town of) Montesano Rainier Ilwaco Morton Raymond

Issaquah Moses Lake Reardan (Town of) Kalama Mossyrock Redmond Kelso Mount Vernon Renton Kenmore Mountlake Terrace Republic Kennewick Moxee Richland Kent Mukilteo Ridgefield Kettle Falls Naches (Town of) Ritzville

Kirkland Napavine Rosalia (Town of)

Kittitas Roslyn Newcastle La Center Newport Roy La Conner (Town of) Nooksack Royal City Lacev Normandy Park Ruston (Town of) Lake Forest Park North Bend Sammamish Lake Stevens North Bonneville Seatac Lakewood Oak Harbor Seattle

LangleyOakesdale (Town of)Sedro WoolleyLeavenworthOakvilleSelahLiberty LakeOcean ShoresSequimLind (Town of)Odessa (Town of)SheltonLong BeachOkanoganShoreline

Longview Olympia Skykomish (Town of)

LyndenOmakSnohomishLynnwoodOrovilleSnoqualmieMabtonOrtingSoap LakeMansfield (Town of)OthelloSouth Bend

Maple Valley Pacific South Cle Elum (Town of)

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 7 of 11)

Cities & Towns (continued)

Spangle (Town of) Winlock Spokane

Spokane Valley Woodinville Sprague Woodland Springdale (Town of) Woodway (Town of) Stanwood Yacolt (Town of)

Steilacoom (Town of) Yakima

Stevenson Sultan Yelm Sumas Zillah

Sumner

Counties Sunnyside Tacoma Adams

Tekoa Asotin Tenino Benton Tieton (Town of) Chelan

Toledo Clallam Tonasket Clark **Toppenish** Columbia Tukwila Cowlitz Tumwater Douglas Twisp (Town of) Ferry

Union Gap Franklin Uniontown (Town of) Garfield University Place Grant

Vader Grays Harbor Vancouver Island Waitsburg Jefferson Walla Walla

King

Wapato Kitsap Warden Kittitas Washougal Klickitat Washtucna (Town of) Lewis Waterville (Town of) Lincoln Wenatchee Mason

West Richland Okanogan Westport Pacific White Salmon (Town of) Pend Oreille

Pierce Wilbur (Town of) San Juan

Winthrop (Town of) Skagit Skamania Snohomish Spokane

Stevens Thurston Yarrow Point (Town of) Wahkiakum Walla Walla

> Whatcom Whitman Yakima

Air Quality Authorities

Benton Clean Air Auth. NW Air Pollution Auth.

Olympic Region Clean Air Agency Puget Sound Clean Air Agency

SW Clean Air Agency Spokane Co. Air Pollution Yakima Regional Clean Air Auth.

Area Agencies on Aging

Aging & Adult Care of Central WA Aging & Long-Term Care of Eastern WA Lewis, Mason, Thurston Area Agency on

Aging

Olympic Area Agency on Aging

Conservation Districts

Clallam Columbia Cowlitz King Kittitas Pacific Snohomish Stevens Co. Thurston

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 8 of 11)

Conservation Districts (continued)

Wahkiakum

Fire Protection Districts

Adams Co. FPD 5 Asotin Co. FPD 1

Bainbridge Island Fire Dept. Benton Co. FPDs 1, 2, 4 & 6 Central Kitsap Fire & Rescue

Central Whidbey Island Fire & Rescue

Chelan Co. FPDs 1, 3, 5, 7 & 9

Clallam Co. FPDs 2 & 3

Clark Co. FPDs 1, 3, 5, 6, 9, 11, 12 & 13

Cowlitz Co. FPDs 2 & 5 Douglas Co. FPD 2

Federal Way Fire Dept. Franklin Co. FPD 3

Grant Co. FPDs 3, 4, 5 & 8

Island Co. FPDs 1-3

Jefferson Co. FPDs 1-6 King Co. FPDs 2, 10, 14, 16, 20, 25-27, 34,

37, 40, 43-45 & 50 Kitsap Co. FPDs 7 & 18 Kittitas Co. FPD 2

Lewis Co. FPD 3, 6, 10, 12 & 14

Marysville Fire Dist. 12
Mason Co. FPDs 2-6 & 13
North Highline Fire Dist.
North Kitsap Fire & Rescue
North Olympia Fire Dept.

North Whatcom Fire & Rescue

Okanogan Co. FPD 5 & 6 Pacific Co. FPD 1

Pend Oreille FPD 3 & 4

Pierce Co. FPDs 1-3, 5, 6, 8, 10, 12, 14, $\frac{1}{2}$

16-18, 20-23 & 27 Prosser FPD 3

San Juan Co. FPDs 2-4

Shoreline Fire Dept. Skagit Co. FPD 8

Snohomish Co. FPDs 1, 3-5, 7, 8, 14, 15,

17-19, 26 & 28

South Pierce Fire & Rescue 15 Spokane Co. FPDs 1, 3, 4 & 8-10

Stevens Co. FPD 1

Thurston Co. FPDs 1, 3, 5, 6, 8, 9, 11 & 13

Vashon Island Fire & Rescue
Walla Walla Co. FPDs 4 & 5
Whatcom Co. FPDs 2, 4, 7, 8 & 14
Woodinville Fire-Life Safety Dist.
Yakima Co. FPDs 4, 5 & 12

Yelm Fire Dist.

Public Health

Asotin Co. Health Dist.
Benton-Franklin Health Dist.
Chelan-Douglas Health Dist.
Garfield Co. Health Dist.
Grant Co. Health Dist.

Greater Columbia Behavioral Health

King Co. Public Health Dept. Kitsap Co. Health Dist.

North Central WA Regional Support

Network

North Sound Mental Health Administration

Snohomish Health Dist. Spokane Regional Health Dist. Yakima Co. Health Dist.

Emergency Service & Communication Districts

Chelan Co. Emergency Mgmt. Emergency Services Coordinating

Agency

Franklin Co. Emergency Mgmt. Grays Harbor Communications

Island Co. Emergency Services

Communication Ctr.

KITTCOM

Multi Agency Communications Ctr.

North Country Emergency Medical Service

RIVERCOM

San Juan Co. Emergency Medical Services

Skagit 911 (SECOM)

Snocom Medic-7

Snohomish Co. Emergency Radio System

South Beach Ambulance Service

Valley Communication Ctr.

Housing Authorities

Anacortes

Asotin Co.

Bellingham

Bremerton

Clallam Co.

Everett

Grant Co.

Grays Harbor Co.

Island Co.

Jefferson Co.

Kelso

Kennewick

King Co.

Kitsap Co. Consolidated

Kittitas Co. Longview Mason Co.

IVIASUIT CO

Othello

Pasco/Franklin Co.

Pierce Co. Renton Richland Seattle

Skagit Co.

Snohomish Co.

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 9 of 11)

Housing Authorities (continued)

Spokane Tacoma Thurston Co. Vancouver Walla Walla

Insurance Authorities

Transit Insurance Pool of WA
WA Cities Insurance Auth.
WA Counties Risk Pool
WA Governmental Entity Pool
Water & Sewer Insurance Pool

Irrigation, Sewer & Water Districts

Agnew Irrigation Dist.
Ahtanum Irrigation Dist.
Alderwood Water Dist.
Annapolis Water Dist.
Beacon Hill Sewer Dist.
Belfair Water Dist.
Benton Irrigation Dist.

Birch Bay Water & Sewer Dist. Brewster Flat Irrigation Dist. Cascade Irrigation Dist.

Cedar River Water & Sewer Dist.

Clinton Water Dist.
Coal Creek Utility Dist.
Coalition for Clean Water
Columbia Irrigation Dist.

Consolidated Diking Improvement

Dist. 1 & 2

Consolidated Irrigation Dist. 19

Covington Water Dist.
Cowlitz Sewer Board
Cross Valley Water Dist.

Diamond Lake Water & Sewer Dist.

Douglas Co. Sewer Dist. 1 Drainage Improvement Dist. 8 East Columbia Basin Irrigation Dist.

East Spokane Water Dist. East Wenatchee Water Dist. Evergreen Water-Sewer Dist. 19

Fall City Water Dist.

Franklin Co. Irrigation Dist. 1 Gardena Farms Dist. 13 Glacier Water Dist.

Grays Harbor Co. Water Dist. 1
Greater Wenatchee Irrigation Dist.

Hazel Dell Sewer Dist. Highland Irrigation Dist. Highline Water Dist.

Holmes Harbor Sewer Dist.

Icicle Irrigation Dist. Irvin Water Dist. 6

Karcher Creek Sewer Dist. Kennewick Irrigation Dist.

King Co. Water Dist. 19, 20, 45, 49, 54, 90,

111, 119 & 125
Kiona Irrigation Dist.
Kittitas Reclamation Dist.
Lake Chelan Reclamation Dist.
Lake Forest Park Water Dist.
Lake Stevens Sewer Dist.
Lakehaven Sewer Dist.
Lakehaven Utility Dist.
Lakewood Water Dist.
Loon Lake Sewer Dist. 4

LOTT Alliance
Malaga Water Dist.
Manchester Water Dist.
Midway Sewer Dist.
Moab Irrigation Dist. 20
Model Irrigation Dist. 18
Mukilteo Water Dist.

Naches-Selah Irrigation Dist.

NE Sammamish Sewer & Water Dist.

North Perry Ave. Water Dist. North Spokane Irrigation Dist. 8

Northshore Utility Dist.

Okanogan Irrigation Dist.
Olympic View Water Dist.
Olympus Terrace Sewer Dist.
Orchard Ave. Irrigation Dist.
Oroville-Tonasket Irrigation Dist.
Pasadena Park Irrigation Dist. 17
Point Roberts Water Dist. 4

Quincy-Columbia Basin Irrigation Dist.

Ronald Wastewater Dist. Roza Irrigation Dist. Samish Water Dist.

Sammamish Plateau Water & Sewer Dist.

Selah-Moxee Irrigation Dist.
Shoreline Water Dist.
Silverdale Water Dist. 16
Silverlake Water Dist.
Skyway Water & Sewer Dist.
Snoqualmie Pass Utility Dist.
Soos Creek Water & Sewer Dist.
South Columbia Basin Irrigation Dist.
South King Co. Regional Water Assn.

SW Suburban Sewer Dist. Stemilt Irrigation Dist. Stevens Pass Sewer Dist. Sunland Water Dist.

Sunnyside Valley Irrigation Dist.

Terrace Heights Sewer Dist.
Trentwood Irrigation Dist. 3
Val Vue Sewer Dist.
Valley Water Dist.
Vera Irrigation Dist. 15
Wenatchee Reclamation Dist.
Whatcom Co. Water Dist. 7 & 10
Whitestone Reclamation Dist
Whitworth Water Dist. 2
Willapa Valley Water Dist.

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 10 of 11)

Irrigation, Sewer & Water Districts (continued)

Woodinville Water Dist. Yakima-Tieton Irrigation Dist.

Weed Control Districts

Ferry Co. Weed Board Grant Co. Noxious Weed Board Grant Co. Weed Dist. 1 & 3 Pierce Co. Noxious Weed Board Spokane Co. Noxious Weed Control Board

Mosquito Districts

Adams Co. Mosquito Dist.
Benton Co. Mosquito Control Dist.
Columbia Mosquito Control Dist.
Yakima Co. Mosquito Control

Libraries, Library Districts

Fort Vancouver Regional Library

King Co. Law Library
King Co. Public Library
Kitsap Regional Library
La Conner Regional Library
Lopez Island Library Dist.
Mid-Columbia Regional Library
North Central Regional Library
North Olympic Library System
Orcas Island Library Dist.
Pend Oreille Library
Pierce Co. Law Library
Pierce Co. Rural Library Dist.
San Juan Island Co. Library
Sno-Isle Regional Library
Spokane Co. Law Library

Spokane Co. Library Dist.

Stevens Co. Rural Library

Timberland Regional Library Upper Skagit Library Dist. Walla Walla Co. Rural Library Whatcom Co. Public Library Whitman Co. Rural Library Yakima Valley Regional Library

Ports

Anacortes
Bellingham
Benton
Bremerton
Brownsville
Camas-Washougal

Centralia
Chelan Co.
Clarkston
Douglas Co.
Edmonds
Ephrata
Everett
Grays Harbor
Ilwaco

Kalama

Kennewick
Kingston
Klickitat
Longview
Mattawa
Moses Lake
Olympia
Orcas
Othello

Pasco
Peninsula
Port Angeles
Port Townsend
Ridgefield
Royal Slope

Shelton
Skagit Co.
Skamania Co.
Sunnyside
Tacoma
Vancouver
Wahkiakum Co.
Walla Walla
Warden
Whitman Co.
Willapa Harbor
Woodland

Seattle

Public Utility Districts

Asotin Co. PUD 1
Benton Co. PUD 1
Chelan Co. PUD 1
Clallam Co. PUD 1
Clark Co. PUD
Cowlitz Co. PUD
Douglas Co. PUD 1
Energy Northwest
Ferry Co. PUD 1

Franklin Co. Public Works
Franklin Co. PUD 1

Grand Coulee Project Hydroelectric

Auth.

Grant Co. Public Works
Grant Co. PUD 2
Grays Harbor Co. PUD 1
Jefferson Co. PUD 1
Kitsap Co. PUD 1
Kittitas Co. PUD 1
Kitckitat Co. PUD 1
Lewis Co. PUD 1
Mason Co. PUD 1
Pacific Co. PUD 1

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2004 (page 11 of 11)

Public Utility Districts (continued)

Pend Oreille Co. PUD 1 Skagit Co. PUD 1 Skamania Co. PUD 1 Snohomish Co. PUD 1 Wahkiakum Co. PUD 1 Wells Hydroelectric Project

Transit Authorities, Transportation Districts

Benton-Franklin P.T.B.A.
Central Puget Sound Transit Auth.
Chelan-Douglas P.T.B.A.
Clallam Transit System
Clark Co. P.T.B.A.
Community Transit
Grays Harbor Transportation Auth.
Intercity Transit
Island Transit
Jefferson Transit Auth.
King County Metro
Kitsap Transit
Lewis P.T.B.A.
Mason Co. Transportation Auth.
Pacific Transit System

Associations, Unions

Whatcom Transportation Auth.

Pierce Co. P.T.B.A.

Valley Transit

Assn. of Washington Cities
Inland Boatmans Union
International Organization of Masters,
Mates-Pilots
King County Directors Assn.
King County Assn. of Suburban Cities
Public School Employees of WA

Spokane Regional Transportation Council

WA Assn. of County Officials
WA Federation of State Employees
WA Public Employees Assn.
WA Public Ports Assn.
WA State Assn. of Counties
WA State Council of County-City
Employees

Airports, Airport Boards

Centralia-Chehalis Airport Board Snohomish Co. Airport Spokane International Airport Walla Walla Regional Airport Yakima Air Terminal

Councils

Cowlitz-Wahkiakum Council of Governments Grays Harbor Council of Governments Northwest Regional Council Pacific Council of Governments Puget Sound Regional Council Skagit Council of Governments Thurston Regional Planning Council Whatcom Council of Governments

Parks & Recreation Districts

East County Park & Recreation Dist.

Eastmont Recreation Service Area
Fidalgo Pool & Fitness Ctr.

Metropolitan Park Dist. of Tacoma
San Juan Island Park & Recreation Dist.
Si View Metropolitan Park Dist.

Development Authorities/ Districts

Cultural Development Auth. of King Co. Grays Harbor Public Development Auth. Tricounty Economic Development Dist.

Cemetery Districts

Clark Co. Cemetery Dist. 4 Cowlitz Co. Cemetery Dist. 1 & 2 Pend Oreille Co. Cemetery Dist. 1 Skagit Co. Cemetery 2

Road Departments

Chelan Co. Roads Lincoln Co. Highway Dept.

Public Facility Districts

Lynnwood Public Facilities Dist. Public Stadium Auth. Spokane Public Facility Dist.

Other Government Entities

Pierce Co. Law Enforcement Support Agency Snohomish Co. Police Staff Auxiliary Tacoma-Pierce Co. Employment & Training Consortium WA School Information Processing Cooperative

Deferred Compensation Program and Dependent Care Assistance Program

Background

In 1981, the Washington State legislature established the Deferred Compensation Program (DCP) and created the Committee for Deferred Compensation (CDC) as the governing body. From 1981 to 1984, the Committee contracted with the National Plan Coordinators Inc. to provide administrative and marketing services. In 1985, the Committee took over responsibility for administering the program, and assumed marketing responsibility in 1986.

In 1988, the Committee initiated the Dependent Care Assistance Program (DCAP) for state employees. In 1989, the Committee began managing investments for the Judicial Retirement Account (JRA) as a result of an agreement with the Administrative Office of the Courts. In 1995, the state legislature decided to transfer administrative responsibility for the program to DRS. The merger of DCP and DRS took effect on July 1, 1996.

What is DCP?

The program is a voluntary retirement savings plan established for employees of the state and other political subdivisions, elected and appointed state officials, members of the state legislature, and some judges. The program meets the requirements of Section 457 of the Internal Revenue Code.

The intent of the program is to provide additional income to participants upon retirement. By deferring part of their income, participants can reduce their taxable income each year. Participants can choose to invest in a number of different investment options, from a low-risk savings pool to higher-risk stock funds. The investments made each month grow tax free until they are withdrawn. The program provides participants with a means to easily save money and help supplement their other retirement income.

For more information about DCP, call the DCP Information Line at 1-888-327-5596 (for TDD call 1-877-847-6041). Representatives are available Monday through Friday, 8:00 AM to 5:00 PM Pacific Time except on holidays observed by the New York Stock Exchange.

Contact DCP by email: dcpinfo@drs.wa.gov

Mailing Address:

Department of Retirement Systems Deferred Compensation Program PO Box 40931 Olympia, WA 98504-0931

What is DCAP?

The program allows eligible employees to set aside a portion of their income, before federal and social security taxes, for reimbursement of child or elderly care expenses. The program meets the requirements of Section 129 of the Internal Revenue Code.

For more information about DCAP, call 1-800-423-1524 (for TDD call 1-360-586-5450).

Contact DCAP by email: katiej@drs.wa.gov

Mailing Address:

Department of Retirement Systems Dependent Care Assistance Program PO Box 40931 Olympia, WA 98504-0931

Deferred Compensation Program Status Report (dollars in thousands)

FUNDING MEDIA	June 30, 2004 June 30, 2003			June 30, 2002 J			June 30, 2001		June 30, 2000	
	Plan Balance	%	Plan Balance	%	Plan Balance	%	Plan Balance	%	Plan Balance	%
Savings Pool	\$571,790	32.84	\$539,970	36.95	\$463,982	34.30	\$418,606	28.60	\$384,810	24.18
U.S. Small Stock Index Fund ¹	33,788	1.94	4,620	0.32						
U.S. Stock Market Index Fund ²	84,955	4.88	57,304	3.92	48,248	3.57	48,561	3.32	47,408	2.98
Washington State Bond Fund ³	70,776	4.07	85,999	5.89	52,445	3.88	41,005	2.80		
Washington State Long-Horizon Fund ⁴	12,745	0.73	4,785	0.33	3,046	0.23	1,660	0.11		
Washington State Mid-Horizon Fund ⁴	14,528	0.83	6,395	0.44	3,379	0.25	1,741	0.12		
Washington State Short-Horizon Fund ⁴	7,548	0.43	4,491	0.31	2,018	0.15	1,104	0.07		
Washington State Social Balanced Fund ⁵	37,079	2.13								
Fidelity Equity-Income Fund	363,619	20.88	289,313	19.80	317,669	23.49	352,111	24.06	324,213	20.37
Fidelity Growth Company Fund	209,736	12.05	153,105	10.48	136,675	10.10	197,718	13.51	260,554	16.37
Fidelity Independence Fund ⁶	293,937	16.88	264,735	18.12	275,006	20.33	346,223	23.65	488,730	30.71
Fidelity Intermediate Bond Fund									24,082	1.51
Fidelity Overseas Fund	40,802	2.34	19,788	1.35	20,534	1.52	22,550	1.54	29,182	1.83
Calvert Social Investment										
Fund - Balanced Portfolio			30,619	2.09	29,556	2.18	32,442	2.22	32,548	2.05
TOTAL	\$1,741,303	100.00	\$1,461,124	100.00	\$1,352,558	100.00	\$1,463,721	100.00	\$1,591,527	100.00

¹ This investment option was added in October 2002.
2 This investment option was added in July 1998.
3 This fund replaced the Fidelity Intermediate Bond Fund as of September 1, 2000.
4 These investment options were added on September 1, 2000.
5 This fund replaced the Calvert Social Investment Fund-Balanced Portfolio as of July 1, 2003.

⁶ The Fidelity Retirement Growth Fund was renamed Fidelity Independence Fund effective January 27, 2001.

Deferred Compensation Program Performance— Periods Ending June 30, 2004

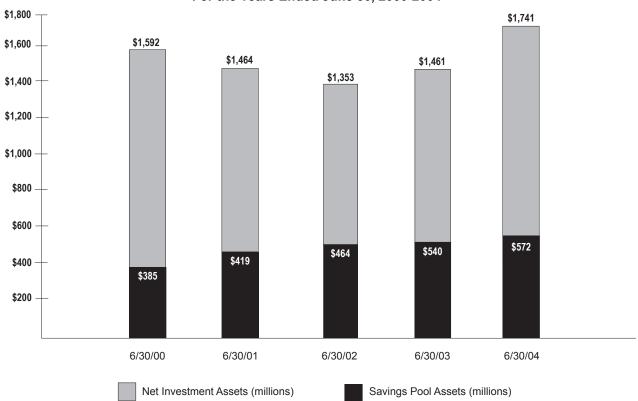
Fund Name	3 Month	Performance History ¹ Average Annual Total Returns				
Benchmark	Return	1 Year	3 Year	5 Year	10 Year	
Savings Pool	1.23%	5.27%	5.77%	6.10%	6.45%	
U.S. Small Stock Index Fund Russell 2000 Index	0.62% 0.47%	33.46% 33.37%	6.26% 6.23%	6.71% 6.63%	** 10.93%	
U.S. Stock Market Index Fund Wilshire 5000 Index	1.34% 1.35%	21.30% 21.24%	0.71% 0.79%	(0.67)% (1.04)%	11.70% <i>11.53%</i>	
Washington State Bond Fund Lehman Intermediate Credit Index	(2.50)% (2.82)%	0.09% 0.44%	6.69% 7.14%	** 7.38%	** 7.56%	
Washington State Long-Horizon Fund Long-Horizon Custom Benchmark ²	0.43% 0.32%	19.08% 19.36%	2.72% 3.28%	** 1.35%	** 9.46%	
Washington State Mid-Horizon Fund <i>Mid-Horizon Custom Benchmark</i> ²	(0.52)% (0.70)%	12.77% 13.08%	4.28% 4.82%	** 3.53%	** 8.95%	
Washington State Short-Horizon Fund Short-Horizon Custom Benchmark ²	(0.74)% (0.91)%	7.13% 7.42%	4.24% 4.68%	** 4.45%	** 7.55%	
Washington State Social Balanced Fund Social Balanced Custom Benchmark ²	1.01% (0.17%)	13.22% 10.40%	**	**	**	
Fidelity Equity-Income Fund Russell 3000 Value	1.63% 0.88%	21.64% 22.14%	2.24% 3.63%	1.66% 2.62%	11.28% 12.65%	
Fidelity Growth Company Fund Russell 3000 Growth	2.36% 1.79%	25.37% 18.82%	(3.44)% (3.49)%	0.86% (6.05)%	12.46% 9.78%	
Fidelity Independence Fund Russell 3000	2.02% 1.33%	16.39% 20.46%	(0.82)% 0.15%	0.69% (1.07)%	10.23% 11.66%	
Fidelity Overseas Fund MSCI EAFE	(4.57)% 0.22%	31.50% 32.37%	1.81% 3.87%	0.23% 0.06%	5.21% 4.05%	

^{**}Data not available. These funds have not been in existence long enough to have performance history for these periods.

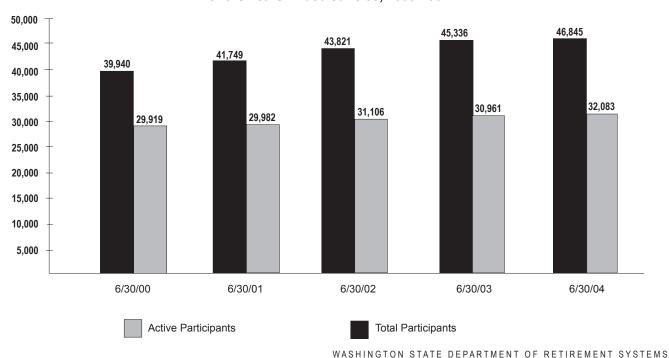
¹ Historic performance is not necessarily indicative of actual future investment performance, which could differ substantially. Total return assumes that an investment is made at the beginning of the period and redeemed at the end of the period after reinvestment of any dividends and capital gains distributions. Investment return and principal value may fluctuate so that your investment, when redeemed, may be worth more or less than the contributions to your individual account. All returns are calculated in U.S. dollars.

² Estimated returns the portfolio would have earned using the return data from the various components.

Deferred Compensation Program Net Investment Asset Growth For the Years Ended June 30, 2000-2004



Deferred Compensation Program Participation For the Years Ended June 30, 2000-2004



Dependent Care Assistance Program Participation Report For the Years Ended December 31, 1999-2003 (dollars in thousands)

	End of 2003	End of 2002	End of 2001	End of 2000	End of 1999		
Total Participants	1,224	1,215	1,270	1,344	1,379		
Increase (Decrease) Over Prior Year	9	(55)	(74)	(35)	(135)		
Percentage Change Over Prior Year	0.74%	(4.33)%	(5.51)%	(2.54)%	(8.92)%		
	Estimated Benefits to State						
	End of 2003	End of 2002	End of 2001	End of 2000	End of 1999		
Taxable Wage Base	\$87.0	\$84.9	\$80.4	\$76.2	\$72.6		
FICA Rate	7.65%	7.65%	7.65%	7.65%	7.65%		
Salary Reductions	\$4,714	\$4,635	\$4,801	\$5,150	\$5,138		
OASDI & Medicare Savings	\$338	\$337	\$346	\$366	\$374		
Earnings ¹	12	19	27	28	25		
Forfeitures 182	5	11	10	6	10		
Estimated Gross Benefit to State	355	367	383	400	409		
Expenditures ³	163	186	160	174	153		
Benefit to State	\$192	\$181	\$223	\$226	\$256		

¹ Revenues associated with the Dependent Care Salary Reduction Program flow initially to various state agencies in the form of employer OASDI and Medicare tax savings, the State Treasurer in the form of interest, and to the dependent care administrative fund in the form of forfeitures. The figures for OASDI estimated tax savings are after removal of salary reductions deemed to occur above the taxable wage base.

² The agency attempts to avoid forfeitures. Forfeiture is required under federal law when a participant sets aside a greater amount than s/he incurs and is able to have reimbursed by the program. The number and amount of forfeitures are determined as of March 31, the annual deadline for submitting claims for reimbursement of expenses.

³ Effective July 1, 1993, by legislative direction, the Committee for Deferred Compensation (now DRS) bills state agencies with participating employees a percentage of the payroll taxes saved by the agency and uses these amounts to operate the program. Previously, agencies were permitted to retain all of these payroll tax savings. Now they retain approximately 49 percent of the savings.